

**Table 20-4C. Employer-Offered Pension Plan Coverage for Foreign-Born Workers by Citizenship Status and Year of Entry: 1996**

(Last revised, 5/17/99:A:table20-4C)

(Numbers in thousands. Population as of March 1997. Data are for civilian noninstitutional population plus Armed Forces living off post or with their families on post)

	Total foreign-born population	Naturalized citizen						Not a U.S. citizen					
		Total	1992 to 1997	1987 to 1991	1982 to 1986	1977 to 1981	Before 1977	Total	1992 to 1997	1987 to 1991	1982 to 1986	1977 to 1981	Before 1977
Pension plan coverage													
<b>NUMBER</b>													
<b>Total.....</b>	<b>15,839</b>	<b>6,003</b>	<b>141</b>	<b>523</b>	<b>788</b>	<b>1,318</b>	<b>3,233</b>	<b>9,836</b>	<b>2,414</b>	<b>2,519</b>	<b>1,768</b>	<b>1,595</b>	<b>1,539</b>
With employer-offered													
pension plan.....	6,420	3,179	70	242	394	679	1,793	3,242	766	727	543	602	604
Included in plan.....	4,712	2,516	43	189	288	511	1,484	2,196	416	491	368	445	476
Not included in plan.....	1,708	663	27	53	106	168	309	1,046	350	235	175	157	128
No employer-offered													
pension plan.....	9,419	2,824	70	281	394	639	1,440	6,594	1,648	1,793	1,225	992	935
<b>PERCENT DISTRIBUTION</b>													
<b>Total.....</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
With employer-offered													
pension plan.....	40.5	52.9	50.0	46.2	50.0	51.5	55.5	33.0	31.7	28.8	30.7	37.8	39.2
Included in plan.....	29.8	41.9	30.6	36.2	36.5	38.8	45.9	22.3	17.2	19.5	20.8	27.9	30.9
Not included in plan.....	10.8	11.0	19.4	10.0	13.4	12.7	9.6	10.6	14.5	9.3	9.9	9.9	8.3
No employer-offered													
pension plan.....	59.5	47.1	50.0	53.8	50.0	48.5	44.5	67.0	68.3	71.2	69.3	62.2	60.8

Source: U.S. Bureau of the Census, March 1997 Current Population Survey.

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